# THE NET: NATIONAL EMPLOYMENT TEAM VOCATIONAL REHABILITATION (VR)





Alabama February 2014

## COUNCIL OF STATE ADMINISTRATORS OF VOCATIONAL REHABILITATION (CSAVR): THE NATIONAL EMPLOYMENT TEAM (NET)

- Membership organization of VR Directors
- 80 agencies: every state, territories, D.C.
- Federal/State funded \$3.5 billion
- o 25,000 staff
- One million people with disabilities per year
- Partnered with the VA-VR&E, AIR
  - Largest talent pool of people with disabilities
  - Supported by VR leadership and Business Consultants
  - Vendor Network of 10,000 Community Partners

#### TALENT ACQUISITION PORTAL

### Talent Acquisition Portal®

Council of State Administrators of Vocational Rehabilitation • The NET • disABLEDperson Inc.



#### WHAT IS TAP?

- The Talent Acquisition Portal® (TAP) is lead by the Council of State Administrators of Vocational Rehabilitation and The NET in partnership with disABLEDperson, Inc.
- TAP is an online system composed of a centralized talent pool consisting of Vocational Rehabilitation candidates looking for employment, with a job posting system for businesses looking to hire individuals with disabilities.
- TAP offers business the opportunity to: post jobs, search candidate profiles (geographic availability) and resumes, capture job metrics, compliance reports, interview candidates, host online job fairs, and have their jobs seen by individuals with disabilities. Business will also benefit from Vocational Rehabilitation Counselors and Candidates both searching for jobs.
- Vocational Rehabilitation offers the largest talent pool of candidates with disabilities in the United States, making tapABILITY.org the premier web portal for business to hire individuals with disabilities.

#### POSTING JOBS TO TAP

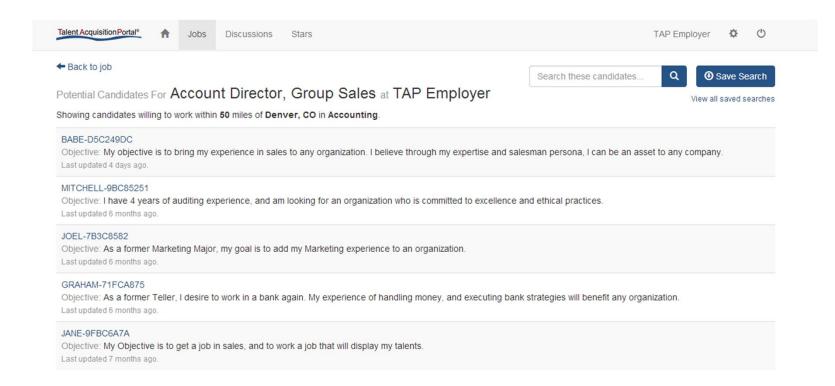
| Talent AcquisitionPortal®                   | Jobs      | Discussions | Stars |  |  |  |  | TAP Employer | Φ | Ф  |
|---|-----------|-------------|-------|--|--|--|--|--------------|---|----|
| The Basics                                  |           |             |       |  |  |  |  |              |   |    |
| What position are you trying to fill?       |           |             |       |  |  |  |  |              |   |    |
| Title (required)                            |           |             |       |  |  |  |  |              |   |    |
| * Provide a detailed description of the job |           |             |       |  |  |  |  |              |   |    |
| Description (required)                      |           |             |       |  |  |  |  |              |   |    |
|   |           |             |       |  |  |  |  |              |   |    |
|   |           |             |       |  |  |  |  |              |   |    |
|   |           |             |       |  |  |  |  |              |   |    |
|   |           |             |       |  |  |  |  |              |   |    |
|   |           |             |       |  |  |  |  |              |   | 10 |
| What industry or category d                 | loes this | job fall?   |       |  |  |  |  |              |   |    |
| Industry/Category (required                 | )         |             | •     |  |  |  |  |              |   |    |
| * Job code or requisition nu                | ımber     |             |       |  |  |  |  |              |   |    |
| Internal Job Code/Number (r                 | equired)  |             |       |  |  |  |  |              |   |    |
| Location                                    |           |             |       |  |  |  |  |              |   |    |

#### JOB METRICS AND COMPLIANCE REPORTS

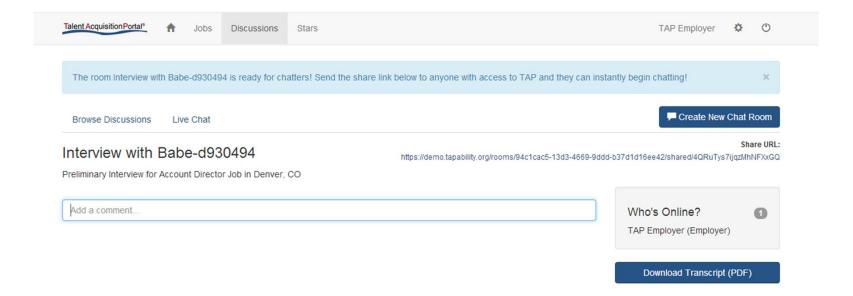


Along with individual job metrics, compliance reports can be generated into a comprehensive report. The report will help business with keeping track of valuable compliance data.

#### SEARCH CANDIDATE RESUMES



#### HAVE ONLINE JOB FAIRS OR INTERVIEWS



#### WHAT SEPARATES TAP?

- TAP allows business to make one agreement that will cover 80 agencies across 50 States and US Territories (The NET).
- <u>Talent Pool</u>: TAP holds the largest centralized talent pool of individuals with disabilities in the nation.
- By being on TAP, individuals with disabilities are voluntarily Self-Disclosing.
- TAP offers a National Support system where up to 25,000 VR staff will work to have candidates see your jobs.
- TAP provides business the opportunity to connect to a community of individuals with disabilities and VR Staff and hold interviews, and online job fairs.
- TAP allows business to keep necessary job metrics, and also provides compliance reports. The report was built with input from business and the OFCCP and meets the necessary data requirements.
- Future expansion will include partnerships with the VA, AIR, and the general public.

#### **CONTACT INFORMATION**

#### **Kathy West-Evans**

Director of Business Relations National Employment Team (NET)

Council of State Administrators of Vocational Rehabilitation (CSAVR)

<u>Kwest-</u> <u>evans@rehabnetwork.org</u>

206.999.9455 (Office/Cell)

www.rehabnetwork.org

#### **Kristopher Corso**

Program Manager
Talent Acquisition Portal®
disABLEDperson, Inc.

Kristopher@tapability.org

760-470-9620

www.tapABILITY.org